



8/16/2011

Davies Office Refurbishing Inc ("Davies") is committed to regulatory compliance. Davies is in full compliance with all environmental, health and safety regulations, labor standards, fair hiring practices and inclusiveness requirements applicable to its facilities, at the local, state or federal level. Neither Davies nor any of its representatives has been charged or found guilty of criminal violations pertaining to these laws, regulations and standards within the last three years.

Applicable facilities owned and operated by Davies at the time of this declaration include:

- Davies Office Refurbishing Inc - located at 40 Loudonville Road, Albany, New York 12204
- Davies Retail Outlet – located at 38 Loudonville Road, Albany, New York 12204

A handwritten signature in black ink, appearing to read "William E. Davies".

William E. Davies, President
Davies Office Refurbishing, Inc.